

Report to Municipal Council



Meeting Date: March 5, 2025	Report Date: February 19, 2025
Reason Before Council: Policy Direction / Approval	Priority: Normal
Department: General Government	Type of Meeting: Committee of the Whole

Report Title: 2024 Council Remunerations & Attendance

Recommended Resolution:

That Council review the 2024 Council remunerations and attendance and advise staff of remuneration adjustments (if any). Also, advise staff on how to report going forward.

Options:

1. Report annually with Council Remunerations Report.
2. Report at the next Committee of the Whole following the absence for Council decision on remuneration if any.

Analysis & Background:

As per Section 284(1) of the *Municipal Act, 2001*, S.O. 2001, c. 25, the Treasurer of a municipality shall in each year on or before March 31 provide to the Council of the Municipality an itemized statement on remuneration and expenses paid in the previous year.

Members of Council	Remuneration	Representation	Third Parties	Total
Mayor Paul Branconnier	\$23,040.96	\$2,937.95	\$2,353.66	\$28,332.57
Councillor Monica Loftus	\$11,844.72	\$128.02	\$412.14	\$12,384.88
Councillor Julie Laframboise	\$13,367.34	\$376.78	\$0.00	\$13,744.12
Councillor Mathieu Pothier	\$12,294.72	\$1,494.59	\$0.00	\$13,789.31
Councillor Josh Lachance	\$11,844.72	\$0.00	\$172.00	\$12,016.72



TOTAL	\$72,392.46	\$4,937.34	\$2,937.80	\$80,267.60
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Please note, that under the Third Parties column, \$271.96 for Mayor Branconnier and \$172.00 for Councillor Lachance were already stated in the 2023 remunerations report as it was related to 2023, however, it was brought to my attention that these amounts are not paid until February of the following year. The Act states that the report should be based on payments made **IN** the previous year. Since these funds were not received until the following year, they should not have been reported in 2023, but in 2024, which they have now been included.

It has been brought to the Treasurers attention, that in the last revision of the “Remuneration and Expenses for Members of Council” (By-Law 2023-35), that a Section A.1.2.0 was added,

“If a Council member is unable to attend a regularly scheduled Council meeting, the reason for the absence will be brought to Council for a decision on whether it was a justified absence and if a reduction in remunerations is necessary”

Section A.1.1.0 states “The annual remuneration will be made up of 30% for attending regularly scheduled Council meetings and 70% for other duties related to the position.”

Please see the chart below for 2024 numbers to determine any deductions if deemed necessary.

	Annual Remuneration	30%	Number of Regularly Schedule Meetings	Remuneration per Meeting
Mayor	\$20,238.48	\$6,071.54	20	\$303.58
Deputy Mayor	\$13,010.28	\$3,903.08	20	\$195.15
Councilors	\$10,842.00	\$3,252.60	20	\$162.63

Attachments:

- 2024 Council Meeting Attendance record

Prepared By: Pamela McCracken, Treasurer